



Spiritual Gifts Survey for Our Shepherd Lutheran Church

Take the Survey: ourshepherd.news/sg
Learn about Spiritual Gifts: ourshepherd.news/sg-descriptions

What it is:

- The Team Ministry Spiritual Gifts Survey is a discovery tool comprised of 108 questions
- The survey covers the nine team- or task-oriented gifts used in daily life to do the work of Christian ministry:

○ Evangelism	○ Exhortation	○ Serving
○ Prophecy	○ Shepherding	○ Giving
○ Teaching	○ Mercy-Showing	○ Administration
- The survey is one of many tools an individual can use to understand their God-given strengths, and to apply those strengths in service to God and His people.
- It is a simple tool designed to add insight to what individuals may already know about themselves through their own experience.
- Survey results can be added to your record in the church database (ShelbyNext), but only if you desire it.

What it does:

- The goal: to provide you with insight into your God-given spiritual gifts.
- Discovering and exercising your God-given spiritual gifts allows you to experience maximum fulfillment with minimum frustration in your Christian life and ministry.
- Every Christian has a dominant spiritual gift and many possess more than one. Through the analysis, you will discover your dominant spiritual gifts. You can then begin to concentrate on further developing your spiritual gifts as you exercise them in daily life and in your local church ministry.

What it's not:

- The survey will never be used to discourage ministry participation in areas outside your spiritual gifts.
- The survey is not the “last word” on any individual’s capabilities in service to God. It is one of many tools and sources of information a person can utilize as they explore ways they can serve.

How will this work at OS?

- **Sept-Oct:** OS staff, Council, Board of Elders, and Family Elders take the survey.
- **Weekend of November 20-21, 2021:** Pastor Steve will preach on Jude 20-23 and will tie in the spiritual gifts survey as part of the “Building yourselves up” encouragement from St. Jude.
- **Weeks of November 21 and 28:** Family elders will contact each of their families about the spiritual gifts survey. They will assure them of confidentiality, and let them know that only they will see their results, unless they choose to email them to the Board of Connections for inclusion into their record in the OS database.
- **January 2022:** Follow-up by family elders with their families. What did you think of the survey? Did you have any questions? What did you learn?

Additional information

- If you choose, you can add your spiritual gifts to the OS database (ShelbyNext) by emailing them to connections@ourshepherd.net. This becomes useful when a specific ministry is seeking individuals to participate who may have spiritual gifts aligned with that ministry. Most of the staff, and many of the lay leaders, have chosen to submit their results to the database. There is no obligation to share the results of your survey.
- If you have questions before or after taking the survey, the pastoral staff is available to answer them, and willing to meet with you in person or by phone.
- If you would like a general overview, as well as an explanation of each spiritual gift, please go to ourshepherd.news/sg-descriptions. Your personalized report will also include the descriptions of your primary and secondary spiritual gifts.

The Board of Connections is leading the effort to engage Our Shepherd’s membership in the Spiritual Gifts Survey. Members of the board are:

- Cindi Hodgman (chairperson)
- Ellen Woodfin
- Cindy Oliver
- Howard Adams
- Lisa Sager
- Pastor Woodfin (staff liaison)